

## Work, Health and Safety Policy

Cropline Group Pty Ltd is committed to the prevention of work-related injury and ill health of its workers, contractors and visitors within its working environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the Health, Safety, Environment and Quality Management Plan and complies with all applicable regulatory requirements.

Emphasis will be placed on effective management ensuring a systematic approach to the identification of risks using a hierarchy of controls and, the allocation of financial and physical resources to control these risks. In order to deliver these responsibilities Cropline Group Pty Ltd undertakes to:

- Maintain a safe and healthy place of work by providing plant, equipment and systems of work which reduces risks to people's health and safety;
- Promote health and safety awareness within the company and encourage workers to participate in the decision-making processes within the Health, Safety, Environmental and Quality Management System;
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations;
- Where any process or service is outsourced Cropline Group Pty Ltd will determine criteria and methods of control to ensure conformity to our requirements and regulatory authorities.
- Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures;
- Have in place a framework for setting and reviewing our health and safety objectives/targets;
- Train, educate and inform our workers about health and safety issues that may affect their work; and
- Commit to reporting health and safety performance with measurable targets to ensure continued improvement.

**Signature:**



**Date: 01/01/2022**

General Manager